Hi \_\_\_\_\_\_\_

I have just spoken to my representative and have been advised that if any meeting occurs which could potentially result in the termination of my employment, it is my right under legislation to be allowed a union representative present. It does state in my letter received from (insert workplace/Trust/manager) “I am happy for you to be accompanied at this meeting by an appropriate workplace colleague or Trade Union representative”.

A ‘recognised’ union is one recognised for collective bargaining purposes only, when it comes to your own individual representation then you are legally entitled to have a representative of your choice, and from a certified trade union of your choice, recognised or not.

This applies to any meeting which could potentially lead to the termination of my employment, i.e. disciplinary, grievances, welfare meetings, sickness and absence meeting, individual redundancy, consultations meeting, etc.

I am therefore legally entitled to have Workers of England as my trade union representatives, if you still refuse then I have been advised to make a claim direct to ACAS for Trade Union Discrimination. I have spoken to other colleagues who are being allowed a rep at this stage so it is only fair I am allowed one to accompany me too.

Regards

\_\_\_\_\_\_\_\_\_\_\_\_